

WARREN TOWNSHIP SCHOOLS

Board of Education Meeting * February 16, 2021 * 7:00 PM
Virtual

PLEASE NOTE: The Warren Township Board of Education has changed the details of the meeting as follows: Due to nationwide health concerns, the meeting will be entirely virtual, with Board members, Administration and the public welcome to attend at <https://tinyurl.com/WarrenTBOE021621>.

I. Call to Order and Statement of Presiding Officer Marc Franco, President

Re: Chapter 231 P.L. 1975: "The adequate notice of this regular meeting as required by the Open Public Meetings Act was provided by the posting, mailing/delivery, and filing of this notice on January 6, 2021. This notice was on that date posted on the bulletin board in the Township Office, sent to the Courier News, the Echoes Sentinel and TAP into Warren, and filed with the Township Clerk of the Township of Warren, all in accordance with the requirements of the Open Public Meetings Act."

II. Pledge of Allegiance

III. Roll Call

___Aaron Bellish	___Lori Clar	___Laura Keller
___Mark Bisci	___Lisa DiMaggio	___Todd Weinstein
___David Brezee	___Marc Franco	___Patricia Zohn

IV. Minutes

- RESOLVED, that the Board of Education approves the public session minutes of the January 25, 2021 Board Meeting.

V. Correspondence and Information

· HIB Information

Total # of Investigations:

0

Total # of Determined Bullying Incidents:

0

· Suspension Report

In School:

0

Out of School:

0

· Fire Drills

<u>ALT</u>	<u>Central</u>	<u>Mt. Horeb</u>	<u>Woodland</u>	<u>Middle</u>
Cohort A January 19	Cohort A January 11	Cohort A (1)	Cohort A January 12	Cohort A January 12

Cohort B January 13	Cohort B January 13	Cohort B (1)	Cohort B January 13	Cohort B January 14
· Security Drills				
<u>ALT</u>	<u>Central</u>	<u>Mt. Horeb</u>	<u>Woodland</u>	<u>Middle</u>
Cohort A January 20 Bomb Threat	Cohort A (2)	Cohort A (1)	Cohort A (2)	Cohort A (2)
<u>ALT</u>	<u>Central</u>	<u>Mt. Horeb</u>	<u>Woodland</u>	<u>Middle</u>
Cohort B January 21 Bomb Threat	Cohort B January 27 Bomb Threat	Cohort B (1)	Cohort B January 27 Bomb Threat	Cohort B January 27 Bomb Threat

(1) Due to the health-related school closure effective January 19, 2021, drills were not conducted.
(2) Due to snow-related school closures, drills were not conducted.

- VI. President's Remarks – Mr. Marc Franco
- VII. Superintendent's Remarks – Dr. Matthew Mingle
- VIII. Presentations
 - Return to School Update - Dr. Mingle
- IX. Public Commentary (presentation only)

Note on public input at BOE meetings: Board Policy #0167, adopted on June 18, 2018, provides for public participation in Board of Education meetings. Such participation is governed by the following rules:

1. A participant must be recognized by the presiding officer and must preface comments by an announcement of his/her name, address, and group affiliation, if applicable;
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5. When the Board of Education is conducting its meetings either virtually or in a hybrid environment, members of the public may also submit comments no later than 9:00 AM the day of the board meeting via email to BA@warrentboe.org or hardcopy mail to the district office.

The portion of the meeting during which participation of the public is invited shall be limited to fifteen minutes (limit may be adjusted at the discretion of the presiding officer as circumstances dictate).

- X. Discussion
 - 2021-2022 Budget
- XI. Committee Reports

XII. Public Commentary (agenda items only)

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XIII. Items for Board Consideration/Action

The Superintendent recommends that it be:

A. Education

- A.1. HIB Report
RESOLVED, that the Board of Education accepts the HIB Report submitted by the Superintendent for the period ending on January 25, 2021.
- A.2. School Safety Data System (SSDS) Summary Report
RESOLVED, that the Board of Education approves the SSDS Summary Report submitted by the Superintendent for the Report Period 1 of the 2020-2021 school year.
- A.3. Tuition Contract
RESOLVED, that the Board of Education approves a tuition contract with the parents of Student (TBD#1) for attendance at Central School, effective September 1, 2021 through June 30, 2022, at a monthly cost of \$424.50
- A.4. Tuition Contract
RESOLVED, that the Board of Education approves a tuition contract with the parents of Student (TBD#2) for attendance at Central School, effective September 1, 2021 through June 30, 2022, at a monthly cost of \$424.50
- A.5. Return to School Plan
RESOLVED, that the Board of Education approves the revised Return to School plan and authorizes its submission to the New Jersey Department of Education.

A.6. Bedside Instruction
RESOLVED, the Board of Education approves the bedside instruction through Silvergate Prep for Student #7674803877, beginning **February 1, 2021**, at an hourly rate of \$40, at a cost not to exceed \$1,600.

A.7. Bedside Instruction
RESOLVED, the Board of Education approves the bedside instruction through Learn Well for Student #8842603733 beginning February 10, 2021, at an hourly rate of \$39.75, at a cost not to exceed \$4,240.

B. Finance/Operations/Transportation

B.1. Payment of Bills
RESOLVED, that the Board of Education approves the payment of bills for the month of February 2021 in the amount of \$3,759,757.44.

B.2. Budget Transfers for Month of January 2021
RESOLVED, the Board of Education ratifies the following transfers between budget line items that have been approved by the Superintendent of Schools and that are now being reported to the Board pursuant to Policy 6422:

	TO:		FROM:		
1.	11-000-291-241-000-00-00	Retirement Contributions - PERS	11-000-291-270-000-00-00	Health Benefits	\$93,345
2.	11-110-100-101-030-03-00	Salaries - Kindergarten Teachers - CS	11-000-222-100-030-03-02	Salaries - Librarian - CS	\$25,110
3.	11-110-100-101-035-04-00	Salaries- Kindergarten Teachers- MH	11-000-222-100-035-04-02	Salaries - Librarian - MHS	\$25,110
4.	11-110-100-101-040-05-00	Salaries- Kindergarten Teachers- ALT	11-000-222-100-040-05-02	Salaries - Librarian - ALT	\$24,750
5.	11-110-100-101-050-06-00	Salaries - Kindergarten Teachers- WS	11-000-222-100-050-06-02	Salaries - Librarian - WS	\$15,085
6.	11-120-100-101-030-03-00	Salaries - Grades 1-5 Teachers - CS	11-230-100-101-030-03-00	Salaries - Basic Skills Teachers - CS	\$130,400
7.	11-120-100-101-030-03-00	Salaries - Grades 1-5 Teachers - CS	11-230-100-101-033-07-00	Salaries - Basic Skills Teachers - MS	\$81,700
8.	11-120-100-101-030-03-00	Salaries - Grades 1-5 Teachers - CS	11-230-100-101-035-04-00	Salaries - Basic Skills Teachers- MHS	\$13,300
9.	11-120-100-101-035-04-00	Salaries - Grades 1-5 Teachers- MHS	11-230-100-101-035-04-00	Salaries - Basic Skills Teachers- MHS	\$96,500
10.	11-120-100-101-040-05-00	Salaries - Grades 1-5 Teachers - ALT	11-230-100-101-035-04-00	Salaries - Basic Skills Teachers- MHS	\$44,000
11.	11-120-100-101-040-05-00	Salaries - Grades 1-5 Teachers - ALT	11-230-100-101-040-05-00	Salaries - Basic Skills Teachers - ALT	\$256,000
12.	11-120-100-101-050-06-00	Salaries - Grades 1-5 Teachers - WS	11-230-100-101-050-06-00	Salaries - Basic Skills Teachers - WS	\$170,000
13.	11-130-100-101-033-07-00	Salaries - Grades 6-8 Teachers - MS	11-213-100-101-030-03-00	Salaries - RC Teachers - CS	\$120,000
14.	11-130-100-101-033-07-00	Salaries - Grades 6-8 Teachers - MS	11-213-100-101-033-07-00	Salaries - RC Teachers - MS	\$17,000
15.	12-120-100-730-050-06-00	Instructional Equipment - WS	11-190-100-610-050-06-10	Instructional Supplies - WS	\$4,307

B.3. Sale of Obsolete Items
RESOLVED, that the Board of Education declares as obsolete the following items:

Category	Models - All Dell, except as otherwise noted	Total inventory
Laptops	Dell Latitude 5530	83
	Dell Latitude 5520	78
	Dell Latitude 5430	32
	Dell Latitude D520	1
	Dell Latitude 5510	2
	Dell Latitude 5440	5
Desktops	Dell Optiplex 3010	16

	Dell Optiplex 9010	26
	Dell Optiplex 390	14
	Dell Optiplex 380	5
	Dell Optiplex 980	5
	Dell Optiplex 9020	2
Chromebooks	Dell Chromebook 3120	167
	Dell Chromebook 3180	2
	Samsung Chromebook xe303c12	7
	Dell 11	2
iPads	Apple iPads (2, 3, & minis)	159
Misc	Switches, Routers and others	43
	Smart white board	3
	Smart board(with speakers)	17
	UF45 (Smartboard projector)	6
	UF55 (Smartboard projector)	8
	UF65 (Smartboard projector)	2
	Marker tray (Smartboard tray)	20
	Speakers (Smartboard unpaired)	4
	Epson (Smartboard replacement Projector)	2
	Control panel (Smartboard)	9
	Projector arms (Smartboard)	4

BE IT FURTHER RESOLVED, that the Board of Education approves the sale of the listed equipment in accordance with N.J.S.A. 18A:18A:45 – Sale of Property.

B.4. Waiver of Requirements - Special Education Medicaid Initiative (SEMI) Program

RESOLVED, that the Board of Education approves the Waiver of Requirements Special Education Medicaid Initiative (SEMI) Program:

WHEREAS, NJAC 6A:23A-5.3 provides that a school district may request a waiver of compliance with respect to the district's participation in the Special Education Medicaid Initiative (SEMI) Program for the 2021-2022 School Year, and

WHEREAS, that the Board of Education desires to apply for this waiver due to the fact that it has fewer than 40 Medicaid eligible classified students,

NOW THEREFORE BE IT RESOLVED, that the Board of Education hereby authorizes the Superintendent to submit to the Executive County Superintendent of Schools in Somerset County the appropriate waiver of the requirements of NJAC 6A:23A-5.3 for the 2021-2022 school year.

B.5. Middle School Paving Project - Award

WHEREAS, the Warren Township School District solicited bids for its Middle School Paving Project as authorized by the Warren Township Board of

Education ("Board") at its August 31, 2020 meeting; and

WHEREAS, the Project was properly advertised to prospective bidders in accordance with N.J.S.A. 18A:18A-4; and

WHEREAS, on Friday, February 5, 2021 the Board received the following bids from potential bidders in accordance with N.J.S.A. 18A:18A-1, et seq.;

Vendor	Base	Alternate 1	Alternate 2	Total
Your Way Construction	\$905,000.00	\$57,000.00	\$77,900.00	\$1,039,900.00
Paving Materials and Contracting, LLC	\$1,010,421.00	\$58,230.50	\$68,345.00	\$1,136,996.50
Reivax Contracting	\$945,073.00	\$35,476.00	\$163,096.00	\$1,143,645.00
Top Line Construction Corp	\$1,008,015.00	\$60,000.00	\$82,895.00	\$1,150,910.00
KM Construction Corp	\$1,052,000.00	\$47,517.00	\$54,800.00	\$1,154,317.00
Z Brothers Concrete Contractors, Inc.	\$1,006,248.08	\$71,022.40	\$94,880.00	\$1,172,150.48
Stilo Excavation Inc.	\$1,057,087.25	\$46,300.00	\$100,945.00	\$1,204,332.25
Picerno-Giordano Construction, LLC	\$1,076,134.00	\$46,744.00	\$111,785.00	\$1,234,663.00
Lima Charlie Construction	\$1,102,735.00	\$38,785.00	\$102,630.00	\$1,244,150.00
Halecon	\$1,224,300.00	\$64,600.00	\$107,000.00	\$1,395,900.00
Pave-Rite	\$1,302,087.40	\$74,800.00	\$95,000.00	\$1,471,887.40
Onorati Construction	\$1,446,243.75	\$121,500.00	\$50,000.00	\$1,617,743.75
Fischer Contracting, Inc	\$1,400,000.00	\$125,000.00	\$120,000.00	\$1,645,000.00
Berto Construction Inc	\$1,725,305.00	\$50,303.00	\$131,130.00	\$1,906,738.00
Black Rock Enterprises, LLC	\$1,800,000.00	\$140,000.00	\$125,000.00	\$2,065,000.00

WHEREAS, Your Way Construction's bid has been reviewed by the design professionals and attorney and is the lowest bid which is responsive to the bid requirements for the Project,

NOW, THEREFORE:

BE IT RESOLVED, that the Board hereby awards the Project to Your Way Construction for one million thirty-nine thousand nine hundred dollars (\$1,039,900.00). Project to be fully funded by the district's Capital Reserve account.

B.6. Grant Money

RESOLVED, that the Board of Education accepts the Grant Monies from the Somerset County ~~Municipal~~ Youth Services Commission for the following programs:

- a. Girls Circle - \$1,960 - \$1,470 to be used in the 2020-2021 School Year and \$490 to be rolled over to the 2021-2022 School Year.
- b. Boys Council - \$2,040 - \$588 to be used in the 2020-2021 School Year and \$1,452 to be rolled over to the 2021-2022 School Year.

B.7. Purchasing Approval

RESOLVED, that the Board of Education hereby approves the following purchase:

- Haig Service Corp, Fire Alarm Panels for Central and Angelo L. Tomaso Schools, at a cost of \$17,534

Purchasing under Educational Data Services, Inc. bid #10400.

C. Personnel/Student Services

C.1. Employment for the 2020-2021 School Year

RESOLVED, upon recommendation from the Superintendent that the Board of Education approve the following Personnel items including the emergent employment of the following employees (indicated by *) conditional upon the final approval by the New Jersey Department of Education The Board further authorizes the submission of an application for emergency hiring pursuant to N.J.S.A. 18A:6-7.1, et. Seq., N.J.S.A. 18A:6.14.12, et. Seq., if applicable Staff members shall be paid in accordance with provisions in their collective bargaining agreement and/or in accordance with a schedule provided to all employees prior to the beginning of the contract or school year.

Name	Position/PCR	Location	Degree	Step	Salary	Effective Date	Tenure	Discussion
Kathryn Milewski	Leave Replacement Speech Therapist	MH	MA	1	\$64,726	On or about March 15, 2021 through June 30, 2021 Overlap day with employee #3153 approved for 3/1/2021	N	To replace employee #3153

C.2. Advancement on the Salary Guide

RESOLVED, that the Board of Education approves the following staff for amended placements on the 2020-2021 salary guide:

Name	From	To	Effective
Simone Miller	MA+45	Doctor of Education	02/01/2021
Michelle Zgombic	MA+30	MA+45	02/01/2021
Marissa Marton-Sarao	MA	MA+45	02/01/2021

C.3. Leave Request

RESOLVED, that the Board of Education approves the following leave requests:

Employee ID	Paid/Unpaid
#2954	FMLA - January 13, 2021 through February 5, 2021 (paid)
#2496	FFCRA - December 1, 2020 through December 23, 2020 (paid) FMLA - January 4, 2021 through February 23, 2021 (paid) (This motion supersedes previous motion from December 14, 2020)
#1570	FMLA September 1, 2020 through November 23, 2020 (paid) Extended Leave - November 24, 2020 through December 23, 2020 (paid) Extended Leave - January 4, 2021 through April 12, 2021 (unpaid) (This motion supersedes previous motion from August 31, 2020)
#2879	FMLA - January 4, 2021 through January 21, 2021 (paid) FMLA - January 22, 2021 through March 26, 2021 (unpaid) (This motion supersedes previous motion from January 25, 2021)

- C.4. Retirement/Resignation
RESOLVED, that the Board of Education approves the retirement/resignations of the following staff:

Name	Position	Location	Retirement/ Resignation	Dates of Service
Emily Baker	Special Education Teacher 02-33-19/aws 02-33-19/afy	WMS	Retirement	9/1/2013 - 4/21/2021
Diane McCloskey	Instrumental Music Teacher 02-33-22/bgq	WMS	Retirement	9/1/1995 - 6/30/2021
Karen Sutherland	Vocal Music Teacher 02-40-22/bcb 02-50-22/bce	ALT WS	Retirement	9/1/1996 - 6/30/2021

- C.5. Summer Fun Positions - 2020-2021
RESOLVED, that the Board of Education approves the following Summer Fun/ESY positions for the 2020-2021 school year.

Name	Position	Location	Salary
Tam Quach	Summer Fun/ESY Secretary	ALT	\$4,000
Patricia Paradisio	Summer Fun/ESY Nurse	ALT	\$45 per hour, not to exceed \$8,640

- C.6. 2020-2021 Approval of Title I - Extended Day Tutors
RESOLVED, that the Board of Education approves the appointment of the following staff members as Title I - Extended Day Tutors, to be paid the contractual rate of \$50 per hour. Total cost is dependent upon the needs of identified students in the district's Title I school(s), which are Central and Angelo L. Tomaso Schools, at a total cost not to exceed \$40,465. Cost to be fully funded by ESEA Title I.

Name	
Christina Beekman Brink	Michelle McMahon
Sarah Caldwell	Hallie Meister
Kimberly Felber	Anabela Ordner
Patricia Iannacone	Aditi Patel
Elizabeth Maag	Laura Rodaman
Rebecca Maag	Christina Tommaso
Karen Marino	

- C.7. Transfer/Change in Assignment
 RESOLVED, that the Board of Education approves the transfer/change in assignment of the following district staff:

Name	Effective Date	From	To
Julie Costa	On or about March 9, 2021	WS Leave Replacement Speech Therapist	WS Speech Therapist 02-50-20/alv
Emily Niclas	On or about March 9, 2021	WS Speech Therapist 02-50-20/alv	ALT Speech Therapist 02-40-20/ahx
Richard Bardy	February 1, 2021 through June 30, 2021	WMS Paraprofessional Step 4, \$29,392 08-33-08/blk	Special Education Leave Replacement Teacher BA+15, Step 1 \$61,784 02-33-19/aws 02-33-19/afy
Annette Vecchio	March 1, 2021 through June 30, 2021	Bus Aide, 7 hrs per day, \$17,376 12-00-24/aqq	Bus Aide, 4 hrs per day \$9,928.80 12-00-24/aqq .5 Custodian \$13,017.60 04-30-10/abe

- C.8. Clubs/After School Activities - Resignation
 RESOLVED, that the Board of Education approves the resignation of the following Club Advisor:

Name	Club
Nick Galluccio	Boys Council

- C.9. Clubs/After School Activities
 RESOLVED, that the Board of Education approves the following Club Advisor:

Name	Club
Dominic Vignali	Boys Council

- C.10. Long Term Substitute
 RESOLVED, that the Board of Education approves the following individual as a Long Term Substitute:

Name	Effective Date	Replacing Employee
*Giulia LoPiccolo-Stewart	On or about December 15, 2020 through February 24, 2021	#2496
**Sabina Gade	January 13, 2021 through March 26, 2021	#2879

*(This motion supersedes previous motion from December 14, 2020)

**** (This motion supersedes previous motion from January 25, 2021)**

- C.11. Contracted Services - Educational Based Services (EBS)
RESOLVED, that the Board of Education approves Educational Based Services as a provider of a substitute Speech Language Pathologist, starting on or about March 8, 2021 through on or about June 30, 2021, at an hourly rate of \$79.85, at a cost not to exceed \$41,925.
- C.12. Crisis Prevention Intervention (CPI) Building Teams
RESOLVED, that the Board of Education approves the following staff as Crisis Prevention Intervention Building Team members. Each staff member will receive a prorated amount stipend based on return date per the WTEA Collective Bargaining Agreement. The stipend will be rewarded upon verified completion of the Crisis Prevention Intervention training, for a total cost not to exceed \$850.00.

Name	Prorated stipend (based on return date)
Angela Arpino	\$350
Rebecca Hartman	\$250
Ashley Papcun	\$250

D. Policy

- D.1. Policy – Second Reading
RESOLVED, that the Board of Education approves the second reading of the following policy:

Number	Name	New/Revision	Source of Changes
P2464	Gifted and Talented Students	R	SEA / Curriculum Committee

XIV. Unfinished Business

XV. New Business

- **Resolution in support of educator vaccine prioritization**

XVI. Public Commentary (any topic)

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XVII. Adjourn

2020-2025 Strategic Plan Goals

1. Competencies Goal 1 - Strengthen each student's academic competencies by fostering a supportive instructional culture.
2. Competencies Goal 2 - Strengthen each student's social-emotional competencies to maximize growth and capabilities.
3. Voice & Engagement Goal 1 - Streamline existing two-way communications between district stakeholders to maximize consistency, efficiency, and effectiveness.
4. Voice & Engagement Goal 2 - Investigate and adopt a partnership-driven change management process.
5. Equity & Consistency Goal 1 - Provide each student with a rich array of academic, enrichment, and diverse social experiences.
6. Equity & Consistency Goal 2 - Create a culture that values diversity.
7. Health, Wellness & Safety Goal 1 - Promote the health and social-emotional wellness of students by equipping each staff member with skills to identify related factors and enhance support systems.
8. Health, Wellness & Safety Goal 2 - Maintain and improve all district facilities in conjunction with the district safety and security plan.

2020-2021 Board Goals

1. Develop a process for engaging community stakeholders.
2. Define student achievement.